



Corporate program to build Safety culture

Bucharest, 2018

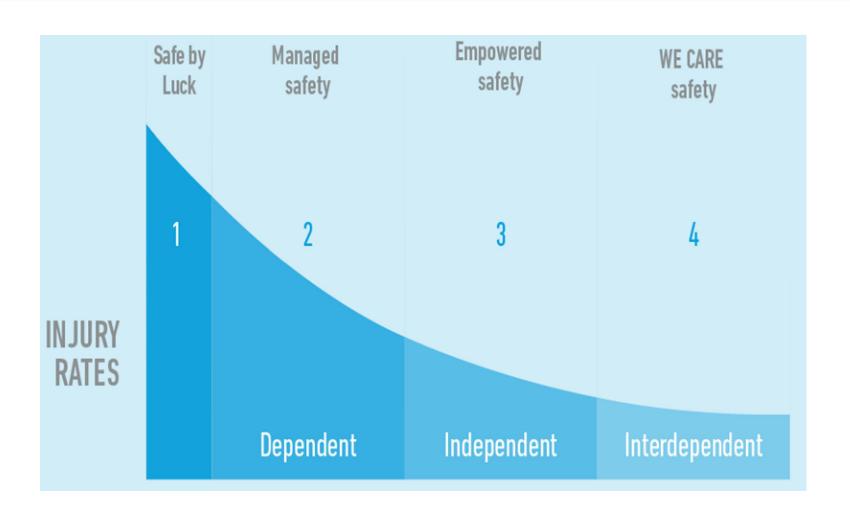






Our approach to Safety

























Program as of 2012





PMI Operations Management commitment

Safety is a VALUE

We believe that all accidents can be prevented

Safety management is everyone's responsibility

We expect safe behaviors and practices by all employees all the time























Core elements





ALIGNMENT

Commitment to Safety is part of Key Operations strategies



MEASURING

Leading indicator

100% EHS Minimum Requirements implementation



CAPABILITIES

Safety Leadership Program **Develop** organization



RECOGNITION

Effort & Quality

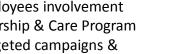
Learnings sharing



ENGAGEMENT

Employees involvement Ownership & Care Program Targeted campaigns & Communications











STANDARDIZATION

Lean techniques

Global certifications









Power of Leadership







-Set clear expectations -Maintain standards -Implement improvements

Managing Safety

-Create ownership of Leading indicators -Integrate Safety to performance review -Raise standards

Empowerment

-Recognize -Stop any unsafe job -Encourage speak up

























Employees engagement



Safety is attitude



Leadership

Empowerment

Use feedback Behave safely Be proactive

Provide suggestions Recognize the hazards Peer to peer feedback

Managing Safety

Know the risk
Don't underestimate routine
Communicate safety issues























Employees engagement



Campaigns

























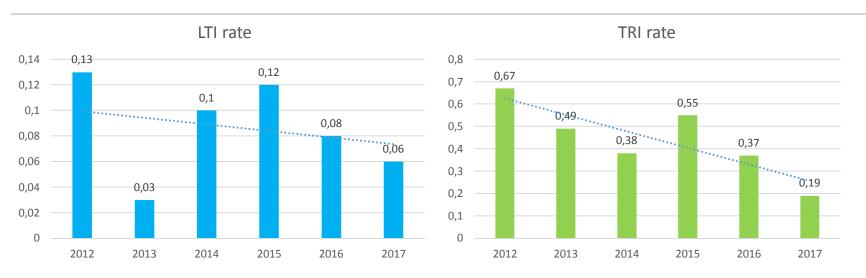






Results





^{* 2014} contracted workers were included in the reporting system

























Safety in everything we do























































Because WE CARE