

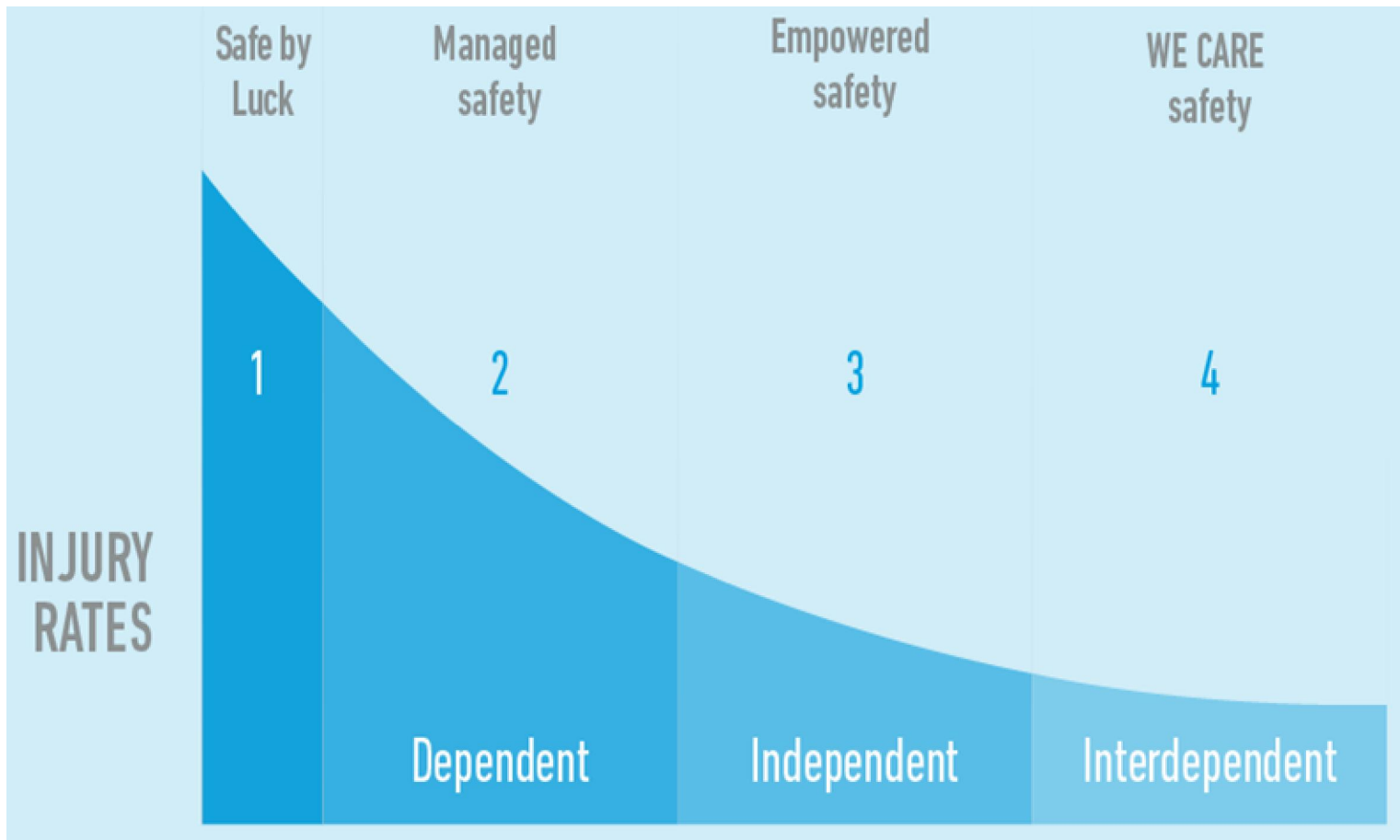


Corporate program to build Safety culture

Bucharest, 2018



Our approach to Safety





PMI Operations Management
 commitment

Safety is a VALUE

We believe that all accidents can be prevented

Safety management is **everyone's** responsibility

We expect **safe behaviors and practices** by all employees all the time





ALIGNMENT

Commitment to Safety is part of Key Operations strategies



MEASURING

Leading indicator

100% EHS Minimum Requirements implementation



CAPABILITIES

Safety Leadership Program
Develop organization



RECOGNITION

Effort & Quality

Learnings sharing



ENGAGEMENT

Employees involvement
Ownership & Care Program
Targeted campaigns & Communications



STANDARDIZATION

Lean techniques

Global certifications





Safety is attitude



Leadership

Use feedback
 Behave safely
 Be proactive

Empowerment

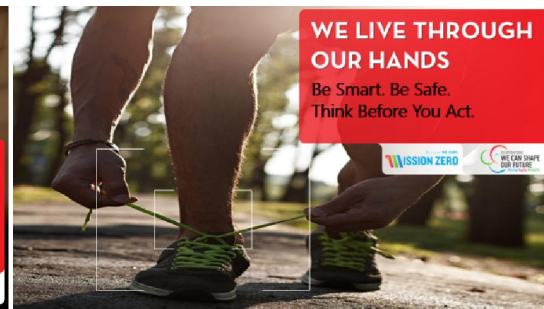
Provide suggestions
 Recognize the hazards
 Peer to peer feedback

Managing Safety

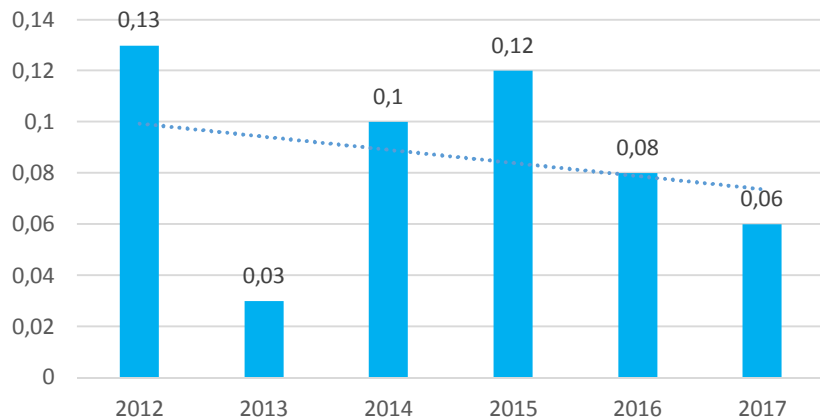
Know the risk
 Don't underestimate routine
 Communicate safety issues



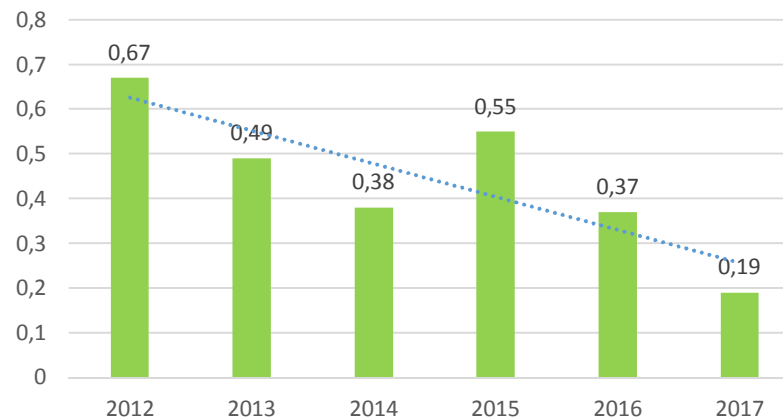
Campaigns



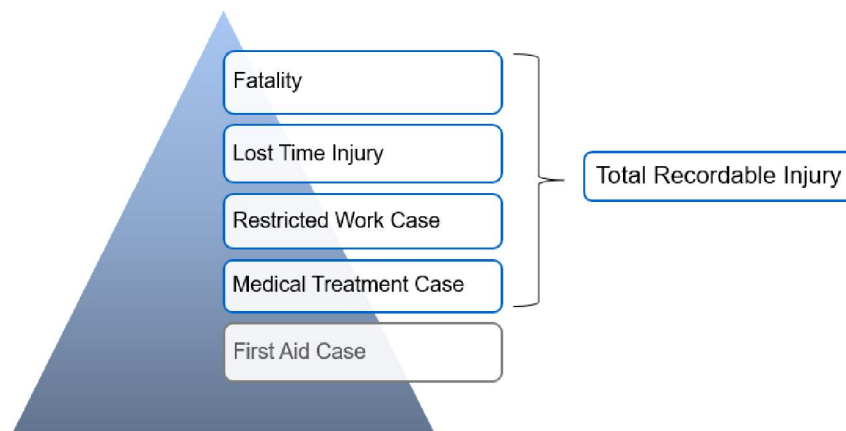
LTI rate



TRI rate



* 2014 contracted workers were included in the reporting system



Safety in everything we do



Because WE CARE

